

Job Description

Job Information	
Job Title	Hire Manager
Business	Hirebase
Working Hours	44.5 hrs per week
Reports to	Regional Manager

Job Summary

To manage and continuously develop a safe, successful and budget achieving hire business within the Hirebase policy and procedures.

- Typical Tasks & Activities**
- Achieve Hire Budget and ongoing Hire KPI improvement
 - Promote the Hire and Sales business whilst building customer relationships by both internal and external selling
 - Ensure all Hire related health and safety issues adhered to
 - Ensure the Hire transport operation, distribution and safety issues are operated within legal and company guidelines
 - Ensure Hire Fleet is maintained to the company standards
 - Manage the security of the hire business and safeguard against theft of company goods
 - Complete company reports, audits and stock takes as required
 - Complete other branch duties as part of the branch management team

Skills & Experience	
<p>Essential:</p> <ul style="list-style-type: none"> • Great people skills, ideally gained from managing a team • Strong Customer Service skills • Efficient at planning and organising • Strong financial awareness • A full driver’s license • Previous experience in the industry • An interest in the trade, or a mechanical background/interest/qualification 	<p>Desirable:</p> <ul style="list-style-type: none"> • An interest in the trade, or a mechanical background / interest / qualification

Our Winning Ways

We have 6 Winning ways, here's how they relate to this role:

Know Your Stuff – Be seen as an expert in your field

Don't Walk Past a Problem – Ensure Health & Safety is paramount in your branch

Find a Better Way – Ensure your team are open to new ways of working

Build Trust – Keep your word and deliver on your promises

Team up and Beat the Competition – Work well with other areas in your branch e.g. Buildbase and Hirebase

Be our Customers' Favourite – Ensure your customers receive a brilliant service